

# STATE OF MICHIGAN



## CERTIFICATE OF PROCLAMATION

ON BEHALF OF THE PEOPLE OF MICHIGAN

I, Rick Snyder, governor of Michigan, do hereby proclaim

April 13, 2016

## HUMAN RESOURCES DAY

**WHEREAS**, laying the foundation as strategic partners with their respective employers, Human Resources professionals help to administrate workforce rules/policies, recruitment efforts, benefits, training, organizational and career development, succession planning, and diversity; and,

**WHEREAS**, Human Resources plays a key role in helping employers cope with fast-changing and competitive environments, while responding to workplace and economic challenges; and,

**WHEREAS**, Human Resources professionals and departments focus their efforts on the needs of employers and applicants, with an emphasis on strategic integration as well as increasing the innovation, creativity and workforce flexibility necessary to enhance competitiveness;

**NOW, THEREFORE**, I, Rick Snyder, governor of Michigan, do hereby proclaim April 13, 2016 as Human Resources Day in Michigan.



Handwritten signature of Rick Snyder in blue ink.

Rick Snyder  
Governor

